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## **HEALTH, SAFETY, ENVIRONMENTAL & QUALITY POLICY**

At NDT Projects (Pty) Ltd our objective is to be the leader in Non-Destructive Testing in South Africa. Our company believes that responsible management of HSE&Q concerns is an integral part of our business ethic. We strive to create superior value-added services to our clients. We aspire to Zero Harm to people, the community and the environment. Sound principals to govern safety, health and environmental activities are integral to the way we do business.

The management of NDT Projects (Pty) Ltd recognizes their responsibility to ensure a healthy and safe working environment for all employees. We undertake to develop, implement and maintain management systems that drive continual improvement.

To meet this end, the tools utilised, has been the establishment, documenting and implementing of a quality management system based on the requirements of the ISO 9001:2015 & safety management systems based on the requirements of the ISO 45001:2018.

We are further committed towards the following:

- ❖ Provide a safe and healthy working environment for the well-being of our employees and their families, through staff participation and ownership of HSE&Q responsibilities.
- ❖ Identify, assess and manage risks to employees, the environment and the communities.
- ❖ Commit ourselves to sub-contractor health and safety during their tenure with us, and to enforce standards and procedures laid down by us as a minimum code of conduct for sub-contractors and third parties.
- ❖ Comply with applicable legal and other requirements to which the Company subscribes, which relate to its environmental aspects, health and safety hazards and risks.
- ❖ Ensure conformance to procedures and continued improvement by carrying out internal audits and setting objectives and targets.
- ❖ Ensure effective health, safety and environmental awareness and responsible conduct by all employees throughout the company, through training, competency, development and continued awareness programs.
- ❖ HSE&Q objectives will be established, implemented and co-ordinated within the organisation, and it is the responsibility of all employees of NDT Projects, to strive to meet these objectives, with the main focus being the continual improvement of the effectiveness of the implemented HSE&Q Management Systems.

  
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Managing Director

1/8/2019  
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Date